



It is clear after my first 60 days here, that Cathedral school is well loved. Faculty and families consistently described it as a close-knit, faith-filled community that people care deeply about. At the same time, many recognized the need to renew the joy, morale, trust and sense of community that has been a hallmark of Cathedral.

After reviewing the surveys, meeting with the faculty, and speaking with parents, there are several priorities that have been identified.

- Renewing joy, morale, and community
- Strengthening communication and partnership with parents
- Increasing faculty collaboration
- Developing greater consistency with student conduct and expectations
- Preserving and renewing beloved Cathedral traditions
- Maintaining strong academics and Catholic identity
- Strengthening the relationship among the school, families, and parish

Based on your feedback, we have implemented some changes, held events, and are continuing to look for more opportunities to address the priorities.

- Regular faculty newsletters, the News from the Nest, and principal communications respond to strengthening communication.
- The Student Conduct Committee addressed the need for greater consistency with expectations and the faculty support.
- We held volunteer work days, and invited parents to volunteer at lunch and recess to help strengthen relationships.
- Adding snack, more recess time, and fun games at faculty meetings helped renew joy, morale and community.
- Attendance by principal and faculty at parish events and activities to strengthen the relationship between parish and school.

For these remaining days of the 100-day plan, I am focusing on gathering greater clarity and structure to address the priorities. I will review the mission statement, handbook, policies and finances, while also observing classrooms. The first 60 days were about listening, learning, building relationships, and beginning to respond. The next 40 days will focus increasingly on turning what we have learned into consistent practices, clearer expectations, and a shared direction for Cathedral.

Thank you to everyone who has shared feedback, offered encouragement, volunteered, and helped us begin the year strong. I am appreciative of the deep love so many have for Cathedral and am blessed to serve here. I look forward to continuing the good work we have begun as a community.



Melissa Whelan, Ed.D.
Cathedral School Principal



Timeline

Days 1-30

Listen & Learn

- Engage with all stakeholders to learn about Cathedral.
- Prayer with Principal: Tea and coffee post-daily Mass.
- Special activities to meet with families.

Days 31-60

Observe & Understand

- Review policies and procedures of all handbooks.
- Visit classrooms to learn about teaching, learning, and student life at Cathedral.
- Review student data and enrollment trends.

Days 61-90

Discern & Plan

- Share summaries of reviews.
- Create goals for each area of Catholic education.

Days 91-100

Share & Celebrate

- 100-Day Report shared with community.



Communication Updates

For regular updates, follow along on Facebook (@CathedralEaglesLincoln), Instagram (@CathedralEagles), our website (www.CathedralEagles.com), and in your email.